

## **INFORMATION SECURITY POLICY STATEMENT**

We at JCSS are committed to establish this Information Security Management System (ISMS) policy, which aims to "establish, monitor and continually improve our safeguards for the confidentiality, integrity, availability of all our physical and electronic information assets to ensure that regulatory, operational and contractual requirements are fulfilled".

We are committed to ensure that:

- ✓ Information access is readily available to authorized personnel with minimal disruption to staff and the public, as business needs dictate.
- ✓ Strict confidentiality is maintained for all information, encompassing research data, thirdparty information, and personal and electronic communications.
- $\checkmark$  The integrity of information is maintained to ensure its accuracy and completeness.
- ✓ All legal and regulatory requirements related to operation are met.
- ✓ Enhance employee's participation through regular monitoring programs.
- ✓ All suspected or actual information security breaches are promptly reported to and investigated by the appropriate authorities, including System Administration and Incident Response teams.
- ✓ Risks are mitigated to an acceptable level through risk management program.
- ✓ Robust access controls are implemented to safeguard data from unauthorized access.
- ✓ The information security management system is continually improved.
- ✓ Appropriate resources are allocated to implement, operate and review an effective Information Security Management System.

All stakeholders are responsible for implementation of respective security policies and procedures within their area of operation and oversee adherence by their respective team members.

JCSS shall follow a formal disciplinary process for employees who have allegedly violated the information security policies and procedures.

Supporting this ISMS policy, JCSS provides readily accessible policies, procedures, and guidelines both in print and online via the company intranet.

Date: 03/12/2021

Approved By:

A. Logarathan

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